New York State Community Toolkit

A resource guide for immigrant New Yorkers
November/December 2021
The New York Immigration Coalition developed this toolkit to provide a resource for community members and our partners and allies who work with them. It is updated regularly based on changing laws and policies.

Information last updated on: 12.05.2021

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Get Vaccinated Today

- It has never been easier to get a COVID-19 vaccination in New York State. Anyone 5 and older is eligible for vaccination.
- COVID-19 vaccines are FREE regardless of immigration status or insurance coverage.
- Vaccines are widely available at pharmacies, local health departments, clinics, Federally Qualified Health Centers, and other locations across New York State.
  - Visit Vaccines.gov, text your ZIP code to 438829, or call 1-800-232-0233 (TTY 888-720-7489) to find appointments near you.
  - Find appointments at New York State mass vaccination sites at ny.gov/vaccine
  - Many local health departments are offering walk-in vaccine clinics or at-home vaccinations. Find contact information for your local health department at nysacho.org/directory.

COVID-19 Omicron variant

- The Omicron variant of the virus that causes COVID-19 is now likely spreading in New York State. We do not yet have reliable evidence about whether this variant is easier to spread, more likely to lead to severe illness, or able to avoid antibodies from vaccines or previous infections. However, there are early signs it may have the ability to spread rapidly.
- A person who recently attended the AnimeNYC conference at the Javits Center has tested positive for the Omicron variant. Anyone who went to this conference should get tested for COVID-19 as soon as possible.
- We strongly recommend everyone—including people who are vaccinated or were previously infected—wear masks in all public indoor settings.
- Vaccination, masking, and testing remain our most important tools in fighting this new variant of concern.

COVID-19 vaccines

- Vaccine authorized for children
  - The Pfizer COVID-19 vaccine is now available for children ages 5 to 11. The vaccine dose for this age group is smaller than the dose given to people age 12 and older.
  - Children can get vaccinated at their doctor’s office, pharmacies, and vaccine sites across the state.
- Booster Shots
  - Free vaccine booster shots are now available for all fully vaccinated people 18 and older.
  - A booster is recommended for any adult who received the second dose of the Pfizer or Moderna vaccine at least 6 months ago, or one dose of the Johnson & Johnson vaccine at least 2 months ago. This will boost your immunity from your initial vaccination.
  - Your booster can be any of the three authorized vaccines. If you are not sure whether to get one, or which type you should get, talk to your health care provider.
- Third Doses
  - Separate from booster shots, people who are moderately to severely immunocompromised (meaning they have a weakened immune system) are eligible for a third dose of the Pfizer or Moderna vaccine, as part of their initial vaccination series. They can get a third dose 28 days after their second shot.
  - You can find FAQs and fact sheets on vaccines for children, booster shots, and third doses at nyc.gov/covidvaccine.
  - Information is available in multiple languages.
**NY HERO Act**
- The New York Health and Essential Rights Act was signed into law on May 5, 2021. It requires the New York State Department of Labor to create Model Airborne Infectious Disease Exposure plans to protect employees from exposure to diseases like COVID-19.
- On September 6, 2021, Governor Hochul announced the designation of COVID-19 as an airborne infectious disease under the HERO Act. This designation requires all employers to implement workplace safety plans.
  - The plans adopted by employers must address a number of safety measures, including but not limited to: employee health screenings, masking and social distancing requirements, workplace hygiene stations, workplace cleaning protocol, quarantine protocol, and building airflow technology.
  - Employers are required to distribute their work safety plan to all employees and post it in a visible and prominent location within each worksite.
  - Additionally, the law protects employees from retaliation for following the requirements of these plans, reporting concerns about their employer’s implementation of the law, or refusing to work.
- All private sector employers and workers are covered.
- Starting November 1, 2021, private-sector employees (working in companies with 10 or more employees) must be allowed to create worker committees to address any workplace health and safety issue policy, not just issues concerning COVID-19.
- Model plans and updates on implementation can be found at dol.ny.gov/ny-hero-act.

**Holiday Safety**
- Help prevent the spread while you get festive this year—get vaccinated against COVID-19 to enjoy a safer holiday season.
- Gathering with others increases the risk of COVID-19, especially if not everyone is vaccinated. Try safer holiday activities, such as virtual parties, enjoying outside holiday decorations, or shopping online. If you meet up with others, keep it small, get tested before you go, and keep your plate to yourself.
- Travel may involve crowds and going to places with high levels of COVID-19. If you are not fully vaccinated, avoid travel. Everyone who is traveling should get tested before they leave and before they return home. Wear a mask, stay at a hotel when possible, and follow CDC travel guidance: cdc.gov/coronavirus/2019-ncov/travelers/index.html

**Health insurance**
- The Open Enrollment Period has been extended through December 31, 2021. New Yorkers can apply for coverage through NY State of Health or directly through insurers.
- Apply online at nystateofhealth.ny.gov, by phone at 1-855-355-5777, or by connecting with a free enrollment assister.
Resources for Haitian immigrants

- Haitians have faced heightened political and environmental turmoil in recent months, from the assassination of the Haitian president in July 2021 resulting in a power vacuum and extensive violence, to a 7.2-magnitude earthquake in August 2021 that killed more than 2,000 people and ruined over 137,000 homes.
- While thousands of Haitian immigrants are seeking refuge in the U.S., mass expulsions and abuse of Haitians at the southern border have prompted additional scrutiny of anti-Haitian and anti-Black immigration policies.
- For a support services resource list for the Haitian community in New York City, visit on.nyc.gov/3y6bo2Z
  - This resource is available in multiple languages at on.nyc.gov/334dJQx

Resources for Afghan refugees and parolees

- On September 16, 2021, Governor Hochul announced that New York State could welcome as many as 1,143 refugees who left Afghanistan this summer amid the U.S. withdrawal and collapse of the country’s government.
- On September 30, President Biden signed into law a continuing resolution that included provisions to support Afghan refugees and parolees, including:
  - Making Afghan “humanitarian parolees” eligible to receive refugee resettlement services and benefits, such as reception and placement support and food assistance
  - Requiring the federal government to expedite consideration of Afghan parolees’ asylum applications
  - Making Afghan parolees eligible for REAL ID drivers’ licenses and identification cards

- If you have questions about how to apply for a Special Immigrant Visa (SIV), U.S. Refugee Admissions Program Priority 2 Designation for Afghan Nationals, or humanitarian parole, consult an immigration attorney or DOJ accredited representative.
- Resettlement resources:
  - New York State – I-ARC’s Afghan Resettlement Project: immigrantarc.org/afghanistan
  - New York City – including a roadmap of city services available in Dari and Pashto: nyc.gov/afghanistanresources
  - Western New York – Buffalo United for Afghan Evacuees: wnyrac.org
  - Ithaca/Finger Lakes region – Cornell Afghanistan Resource List: bit.ly/3CwfFx

DACA initial applications paused

- On July 16, 2021, Texas federal court Judge Hanen issued a decision that DACA is not a lawful program. That decision prevents DHS from approving any new first-time DACA applications. For now, DHS may continue to approve DACA renewal applications.
  - If you currently have DACA, your status is still valid.
  - If your DACA expires soon, renew now!
  - If you submitted a first-time initial DACA application to USCIS that has not yet been granted, that application will be frozen. It will not be processed until further notice.
- Litigation is ongoing, so it is possible that there will be additional changes to the program.
Temporary Protected Status preserved and extended to new countries

- The Biden administration recently announced TPS for nationals of Venezuela, Burma/Myanmar, and Haiti.
  - Individuals may apply for Venezuelan TPS through September 9, 2022.
  - Individuals may apply for Burmese TPS through November 25, 2022.
  - Individuals may apply for Haitian TPS through February 3, 2023.
- DHS extended and redesignated TPS for Somalia through March 17, 2023.
- DHS extended and redesignated TPS for Yemen through March 3, 2023.
- TPS has been extended for South Sudan through May 2, 2022.
- DHS is automatically extending the validity of TPS-related documentation for beneficiaries under the TPS designations for El Salvador, Haiti, Nicaragua, Sudan, Honduras, and Nepal through December 31, 2022, from the current expiration date of October 4, 2021.
- DHS extended and redesignated TPS for Syria through September 30, 2022.
- All TPS applicants can now file Form I-821, Application for Temporary Protected Status, online at uscis.gov/i-821.
- Check uscis.gov/TPS for the latest updates.

New enforcement priorities limit who ICE will target

- On September 30, 2021, the Department of Homeland Security (DHS) issued new guidance for immigration enforcement, including for arrests and detention:
  ice.gov/doclib/news/guidelines-civilimmigrationlaw.pdf
- This memorandum officially goes into effect on November 29, 2021.
- Who is being prioritized for ICE enforcement?
  - Those the government considers to be a danger to national security or suspects to have committed terrorism or espionage
  - Those the government considers to be a threat to public safety, typically because of “serious criminal conduct”
  - Those the government considers to pose a threat to border security, including those who are apprehended at the border while attempting to unlawfully enter the US, or those who are apprehended in the US after unlawfully entering after November 1, 2020.
- If none of the three situations above apply to you, and you are currently in removal proceedings, you may be eligible for a form of relief called prosecutorial discretion.
- You can ask your attorney to explore the possibility of prosecutorial discretion with the government attorney assigned to your case. If you do not have legal representation in your case, you can ask the government attorney at your hearing if you qualify for prosecutorial discretion. To get a legal consult to see if you can get an attorney:
  - NYS Residents: call the Office of New Americans hotline at 1-800-566-7636
  - NYC Residents: call 311 and say “ActionNYC” for City-funded, free, and safe legal help
- On October 12, 2021, DHS released a worksite enforcement strategy that seeks to end worksite raids and ensure that immigrants can challenge unjust treatment and exploitation without fear of employer intimidation, arrest, or deportation:
  dhs.gov/publication/memorandum-worksite-enforcement
The COVID-19 vaccine is finally here for youth. It is safe, effective and will help protect children and adolescents ages 5 to 17. Parents and families are encouraged to visit ny.gov/Vaxforkids for more information.

Governor Hochul launched a “Vaccinate, Educate, Graduate” campaign: Parents or legal guardians of any New Yorker who is 5 to 11 years of age and who has received at least their first dose of the Pfizer COVID-19 vaccination, may enter their child for a chance to win a full scholarship (including tuition, fees, room-and-board, and expenses) to any two-year or four-year New York State public college or university (SUNY/CUNY).

Find out more and enter the drawing at: governor.ny.gov/programs/vaccinate-educate-graduate
- Families without internet access may call 1-833-697-4829 to submit an entry over the phone.
- The last day to enter is Dec 19, 2021.

Resources for families of students learning English
- Being informed is critical to ensuring that English Language Learners (ELLs) are well served. The New York State Education Department has created an English Language Learner Parents’ Bill of Rights which summarizes critical rights concerning educational access and programming for ELLs and their parents: bit.ly/3EJd0Td
  - Information is available in Arabic, Bengali, Chinese (Simplified), Chinese (Traditional), English, French, Haitian Creole, Karen, Nepali, Russian, Spanish, Ukrainian, Urdu.
  - You can call the ELL Parent Hotline at 800-469-8224 if you have questions or concerns.

School Year 2021–22
- Governor Hochul has announced a universal masking policy for everyone in schools and on school buses, regardless of vaccination status.
- All teachers, administrators, and other school employees must undergo weekly COVID-19 testing unless they show proof of vaccination.

College Money Help
- Need money for college? Your first step is to fill out the federal government’s Free Application for Federal Student Aid (FAFSA). Now is the time to get started: some federal and state money is first-come, first-served. Apply at studentaid.gov/FAFSA.
- Get help at UnderstandingFAFSA.org, a new website answering the most frequent questions of New York City high school students and families. The free FAFSA Guide for High School Students is available in ten languages.

NYS DREAM Act
- The Senator José Peralta New York State DREAM Act gives undocumented and other students access to NYS-administered grants and scholarships that support their higher education costs.
- For more information or to apply, visit hesc.ny.gov/dream

College access resources for undocumented students
- Informed Immigrant’s new guide provides resources and information for undocumented high school and college students, both with and without DACA, to help them make informed decisions about their futures and get the tools they need to advocate for themselves: informedimmigrant.com/guides/students
- Best Colleges recently published a college guide for DACA and undocumented students based on the most recent updates to DACA: bestcolleges.com/resources/undocumented-students/college-guide
General Elections: November 2, 2021

- Check your county Board of Elections for the results of the recent general elections: www.elections.ny.gov/CountyBoards.html
  - NYC residents: visit vote.nyc
- There were five ballot proposals this year regarding proposed changes to the New York State Constitution:
  - Proposal 1 would reform the redistricting process that determines representation across the state.
  - Proposal 2 would provide the right to clean air, clean water, and a healthful environment to all New Yorkers.
  - Proposal 3 would allow the State Legislature to pass new laws that give New Yorkers more time to register to vote.
  - Proposal 4 would allow the State Legislature to pass new laws that give more New Yorkers the option to vote by mail without providing an excuse.
  - Proposal 5 would allow NYC Civil Courts to hear and decide claims up to $50,000 instead of $25,000.
- New York State voters approved Proposals 2 and 5. The changes will go into effect on January 1, 2022.
- Voters rejected Proposals 1, 3, and 4.

Register to vote

- NYS Board of Elections: elections.ny.gov/VotingRegister.html
- NYC Board of Elections: vote.nyc/page/register-vote
- Register online (if you have a NYS Driver License, Permit or Non-Driver ID): voterreg.dmv.ny.gov/MotorVoter

Your rights at the polls

- Voters may visit ANY of the Early Voting Centers in the county where they reside, except in New York City, where voters are assigned by address to ONE early voting site.
- If you believe you are voter eligible and have registered in time to vote, but your name could not be found on the voter rolls, you may request a provisional or affidavit ballot.
- You do not have to present ID at the polls even if you are a first time voter.
- You may still vote if you are experiencing homelessness.
- In some circumstances, you may still be eligible to vote if you have been convicted of a felony.
- For more eligibility requirements: nyccfb.info/nyc-votes/how-to-vote/know-your-rights
- Some employees in New York State are eligible to receive up to two hours of paid time off in order to vote. Check to see if you qualify: www.elections.ny.gov/NYSBOE/elections/TimeOffToVoteFAQ.pdf
The Small Business Administration is offering low-interest disaster loans for businesses in New York State affected by Hurricane Ida. Businesses and private nonprofit organizations of any size may borrow up to $2 million to repair or replace disaster-damaged or destroyed real estate, machinery and equipment, inventory, and other business assets.

Applicants may apply online using the Electronic Loan Application (ELA) via SBA’s secure website at disasterloanassistance.sba.gov, and should apply under SBA declaration #17147. Businesses and individuals may also obtain information and loan applications by calling the SBA’s Customer Service Center at 1-800-659-2955.

SBA Disaster Assistance to New Yorkers affected by Hurricane Ida

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COVID-19 Economic Injury Disaster Loan updates

- The COVID-19 Economic Injury Disaster Loan (EIDL), a low-interest loan product offered by the Small Business Administration, has been updated to raise the maximum loan amount from $500,000 to $2 million.
- Businesses with less than 500 employees that were in operation on or before January 31, 2020 are eligible.
- The loan term is 30 years with payments deferred for the first 24 months.
- The loan can be used for working capital to make regular payments for operating expenses, including payroll, rent/mortgage, utilities, and other ordinary business expenses, and to pay business debt incurred at any time (past, present, or future).
- For more information about EIDL, visit sba.gov/eidl, call 800-659-2955 (TTY: 800-877-8339), or email DisasterCustomerService@sba.gov.
- Apply for EIDL at covid19relief.sba.gov.

PPP Loan Forgiveness

- The Small Business Administration has launched a streamlined application portal to allow borrowers with Paycheck Protection Program loans of $150,000 or less through participating lenders to apply for forgiveness directly through the SBA.
- Business owners can access the portal at directforgiveness.sba.gov or call SBA’s customer service line at 877-552-2692.

NY Forward Loan Fund

- The NY Forward Loan Fund is an economic recovery loan program to support small business owners with less than 50 employees, nonprofits, and small landlords.
- This loan is open to businesses who did not have access to the Paycheck Protection Program or the Economic Injury Disaster Loan Program, have less than $5 million gross revenues, and have been in operation for at least a year from the date of application.
- The loan amount is up to $100,000 or 100% of the average monthly revenue in the three months prior to the COVID-19 outbreak. The loan term is 5 years.
- Proceeds are required to be used for working capital, inventory, marketing, refitting for new social distancing guidelines, operating and emergency maintenance, property taxes, utilities, rent, supplies, etc.
- For more information and to apply, visit esd.ny.gov/nyforwardloans-info.
New York State’s historic Excluded Workers Fund has been completely allocated. While more than 120,000 New Yorkers have received relief totaling over $2 billion, there is no more funding available for all submitted applications. Starting on December 6, 2021, unsuccessful applicants will receive a notification that their claim has been denied due to a lack of funding. Applicants will not be able to appeal this decision.

The EWF application website and portal will be closed at 7pm on December 30, 2021. After this date and time, users will no longer be able to sign in and access their accounts.

If a person or organization tries to charge you money or collect your personal information to help you apply, report it to the New York State Attorney General at 800-771-7755.

Restaurant Return-to-Work Tax Credit

- For small, independently owned restaurants within New York City or any area in New York State designated by the NYS Department of Health as either an Orange or a Red zone for at least 30 consecutive days.
- This $35 million program provides an incentive to COVID-impacted restaurants to bring restaurant staff back-to-work, and to increase hiring at NYS restaurants.
- Qualifying businesses are eligible for a tax credit of $5,000 per new worker hired, up to $50,000 per business.
- For more details visit: esd.ny.gov/restaurant-return-work-tax-credit

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NYS Pandemic Small Business Recovery Grant

- New York State has announced a grant program for small businesses impacted by the COVID-19 pandemic and that were operating on or before March 1, 2019. Grant amounts range from $5,000 to $50,000 depending on 2019 gross receipts.
- Applications are now open! Apply at nysmallbusinessrecovery.com
- The grant must be used for COVID-19 related losses or expenses incurred between March 1, 2020 and April 1, 2021.
- To find an organization in your area to help you with your application for free: nysmallbusinessrecovery.com/partners/county

Key to NYC

- In December 2021, COVID-19 vaccination proof requirements for public indoor dining, indoor fitness, and indoor entertainment and meeting spaces will be expanded:
  - Children: Starting December 14, children ages 5 to 11 will be required to have proof of vaccination for these public indoor activities. They must show they have received at least one dose of a vaccine.
  - Full Vaccination: Starting December 27, people 12 and older participating in public indoor activities will be required to show proof they have received two vaccine doses, except for those who have received the one dose of the Johnson & Johnson vaccine.
- If your business is covered by this requirement, you are required to check the vaccination status of all staff and customers 12 and older. This also means employees working at these locations must be vaccinated.
  - People 18 and older are also required to show identification along with their proof of vaccination.
- For more information and translated posters and guides for small businesses, visit nyc.gov/keytonyc.

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- If a person or organization tries to charge you money or collect your personal information to help you apply, report it to the New York State Attorney General at 800-771-7755.
Community members and allies should be aware of their rights whenever dealing with Immigration and Customs Enforcement (ICE), Border Patrol, or other law enforcement.

If you are stopped by immigration or other law enforcement, remember:
- Stay calm. Do not run. Do not resist or obstruct the officer.
- Do not lie or provide false documents.
- You have the right to remain silent. Anything you say can be used against you.
- If an agent asks if they can search you or your belongings, you have the right to say no.
  - However, you may not physically resist.
  - Police may pat down your clothing if they suspect a weapon.
- If you are not a US citizen and an immigration agent requests your immigration papers, you must show them if you have them with you.
- If you are stopped, detained, or harassed by law enforcement, try to get the agent(s)’ name, number, and any other identifying information.
- You or someone else in the community can take video or audio recordings of interactions with law enforcement. You can also write down what happened after they leave.
- It is illegal for law enforcement officers to perform any stops, searches, detentions, or deportations based on your race, national origin, religion, sex, or ethnicity.

You can report interactions with federal agents to the Immigrant Defense Project (IDP).

IDP also provides legal information and referrals to immigrants who have been arrested, ticketed, or convicted of a crime. Call 212-725-6422 or email info@immdefense.org.

Private Spaces
- Your home and other “private spaces” (such as employee-only areas of a workplace) carry special protections that public spaces do not. Officers can only enter private spaces if they have your consent or they show you a judicial warrant (signed by a judge).

Protected Areas
- On October 27, 2021, the Department of Homeland Security issued a new policy that restricts ICE and CBP enforcement actions in or near “protected areas.”
- Examples of protected areas include, but are not limited to: schools and other educational institutions or events, healthcare facilities, places of worship, places where children gather, social services locations, disaster or emergency response centers, ceremonies such as weddings and funerals, and public demonstrations such as parades and rallies.
- In New York State, federal immigration agents cannot arrest people at, or going to or leaving from, state, city, and municipal courthouses, without a judicial warrant.

Be aware of immigration fraud
- You should only speak to a lawyer or Department of Justice (DOJ) accredited representative for legal advice on your situation.
- Never get immigration help from a “notario,” travel agent, tax preparer, forms preparer, or notary. In the US, a “notario” is NOT a lawyer!

If you need help with your case or have general immigration questions, call the Office for New Americans hotline at 1-800-566-7636.
Hate Crimes

In recent months, there have been increased reports of hate crimes against members of the immigrant community.

What is a hate crime?
- A hate crime is an offense that is motivated by bias.
- A person commits a hate crime when one of a specified set of crimes is committed targeting a victim because of a perception or belief about their race, color, national origin, ancestry, gender, religion, religious practice, age, disability or sexual orientation, or when such an act is committed as a result of that type of perception or belief.
- Governor Cuomo created the Hate Crimes Task Force to fight the increase in reports of bias motivated threats, harassment and violence throughout New York State.
- When hate crimes are reported, all information regarding your experience, identity, and others remains confidential.

If you see something or are a victim of a hate crime, report it to the police and call the NYS Division of Human Rights. Call 1-888-392-3644 or Text “HATE” to 61336.

If you or someone you know has been a victim of a crime, the NYS Office of Victim Services may be able to help with medical bills and counseling expenses, burial and funeral costs, lost wages, and other types of assistance. Call 1-800-247-8035 or visit ovs.ny.gov.

For residents of NYC and surrounding counties
In NYC:
- Public Advocate
  - 212-669-7250
- Manhattan District Attorney
  - 212-335-3100
  - manhattanda.org/victim-resources/hate-crimes
- Brooklyn District Attorney
  - 718-250-4949
  - brooklynnda.org/hate-crimes-bureau
- Queens District Attorney
  - 718-286-6000
- NYC Commission on Human Rights
  - 718-722-3131
  - nyc.gov/cchr
- Safe Horizon Victim Assistance
  - 1-866-689-4357

Outside NYC:
- Nassau County District Attorney
  - 526-571-3505
  - nassauda.org
- Nassau County District Attorney, Office of Immigrant Affairs
  - 516-571-7756
- Nassau County Executive Laura Curran
  - 516-571-3131
- Suffolk County District Attorney
  - 631-853-4161
  - suffolkcountyny.gov/da
- Suffolk County Police Department, Hate Crimes Unit
  - 631-852-6323
- Suffolk County, Department of Minority Affairs
  - 631-853-4738
- Westchester County, Human Rights Commission
  - 914-995-7710
  - humanrights.westchestergov.com
If you or someone you know is in need of free legal assistance, call the hotline at 1-800-566-7636. All call information is confidential. Assistance is available in 200+ languages.

For the latest information on the COVID-19 pandemic, call the hotline at 1-888-364-3065 or visit ny.gov/coronavirus.

Get the facts on the COVID-19 vaccine in New York at ny.gov/vaccine.

Apply for health coverage: call 1-855-355-5777 or visit nystateofhealth.ny.gov.

For questions about mental health services or to find a mental health service provider, call 1-800-597-8481 or visit omh.ny.gov.

If you are experiencing anxiety due to the coronavirus emergency, call 1-844-863-9314.

National Suicide Prevention Lifeline: If your life or someone else’s is in imminent danger, call 911. If you are in crisis and need immediate help, call 1-800-273-8255 or Text “GOT5” to 741-741.

Domestic Violence: If you or someone else is in a relationship is being controlled by another individual through verbal, physical, or sexual abuse, or other tactics, call the NYS Domestic Violence Hotline at 1-800-942-6906.

NYS Department of Labor
- The Department of Labor is committed to protecting and promoting workers’ safety and health, wages, and working conditions.
- For information about wage and hour laws, workplace health and safety, or to file a complaint, call 1-888-469-7365 or visit dol.ny.gov/safety-and-health.
- For help with Unemployment Insurance, call 1-888-209-8124 or visit dol.ny.gov/unemployment/unemployment-insurance-assistance.

NYS Division of Human Rights
- The Human Rights Law in New York prohibits discrimination in areas like employment, housing, credit, education, and places of public accommodations, based on age, race, national origin, sex, sexual orientation, gender identity or expression, marital status, disability, military status, and other classes.
- If you feel you have been discriminated against, file a complaint at 1-888-392-3644 or visit dhr.ny.gov.

NYC residents looking for service providers or other resources can find directories below:
- Education: nyic.org/covid-education-resources
- Employment: nyic.org/covid-employment-resources
- Financial: nyic.org/covid-financial-resources
- Food: nyic.org/covid-food-resources
- Healthcare: nyic.org/covid-healthcare-resources
- Small business: nyic.org/covid-small-business-resources
The New York Immigration Coalition (NYIC) is an umbrella policy and advocacy organization that represents over 200 immigrant and refugee rights groups throughout New York.

We envision a New York State that is stronger because all people are welcome, treated fairly, and given the chance to pursue their dreams. Our mission is to unite immigrants, members, and allies so all New Yorkers can thrive.

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